NEW HIRE IMMUNIZATION REQUIREMENTS
PLEASE PROVIDE DOCUMENTATION OF THE FOLLOWING:

- **Tuberculosis Screening (TB) and Chest X-Rays** - REQUIRED
  - **ONE** negative TB blood test - **MUST be within 3 months of start date OR**
  - **ONE** negative TB skin tests: **within 3 months of start date**
  
  ***Anyone with a history of a positive TB skin or blood test **MUST** provide documentation of the positive test AND a normal Chest X-Ray report done after the positive testing***

- **Measles, Mumps, and Rubella (MMR)** - REQUIRED
  - **TWO** MMR vaccines OR
  - Blood test that shows you are protected against all three diseases

- **Influenza (FLU)** – Required Annually only during Flu season, typically August through March
  - Influenza (FLU) vaccine

- **COVID-19 Vaccines** - REQUIRED
  **Primary Series:**
  - Two Moderna COVID-19 Vaccinations (minimum 28-day interval between doses) OR
  - Two Pfizer COVID-19 Vaccinations (minimum 21-day interval between doses) OR
  - One Janssen COVID-19 vaccination OR
  - A completed WHO-approved initial COVID-19 vaccine series

  **Booster:**
  - At least one Pfizer, Moderna, or Janssen Booster OR
  - At least one WHO-approved vaccine booster

  Recommended vaccines, vaccine schedules, and vaccine administration requirements are per the [CDC’s Advisory Committee on Immunization Practices (ACIP)](https://covid19.trackvaccines.org/agency/who) including definitions of full and up-to-date with COVID-19 vaccination definitions.

- **Chicken Pox (Varicella)** - Recommended for all employees
  - **TWO** varicella vaccinations OR
  - Blood test that shows you are protected against the disease OR
  - History of verifiable disease (per provider or OHS clinician evaluation)

  A history of Varicella Disease cannot be accepted for those staff members who are working in or rotating to a BI Lahey, DFCI floor, Children’s, NICU and all GME Trainees

- **Tentanus (Tdap)** – Recommended for all direct patient care employees
  - At least one Tdap after the age of 12
  - Tdap is required for those for those staff members who are working in or rotating to a BI Lahey, DFCI, Children’s, NICU and all GME Trainees.

- **Hepatitis B** – Recommended for employees who may be exposed to blood or body fluids as part of their job.
  - **THREE** Hepatitis B vaccines AND
  - Blood test that shows you are protected against the disease

*Additional requirements may be requested/necessary based on job role. If you are missing any items from the list, Occupational Health will review and assist you with obtaining the required immunizations based on your role.*