

Professional Governance Model

Wentworth-Douglass Hospital Professional Governance

- Provides structure for shared decision-making among professionals.
- Facilitates interdepartmental communication and collaboration
- Empowers interdisciplinary staff to ensure best practice

Unit Based Councils

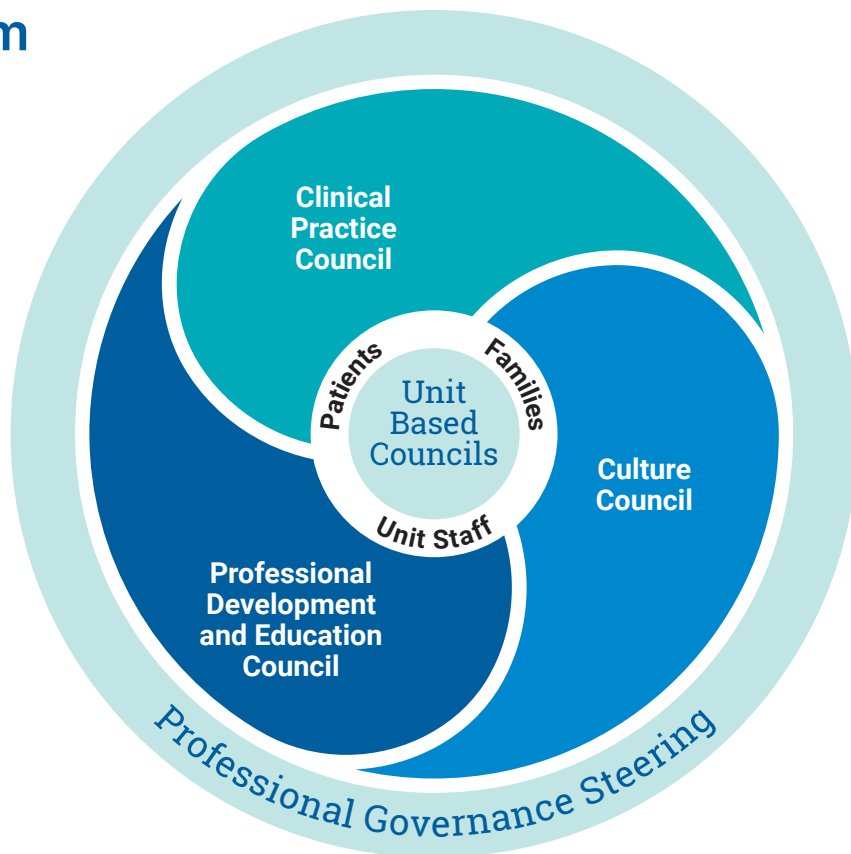
- Encourage creative and innovative decision-making at the point of care
- Represent unit/department culture and needs at governing councils

Professional Development and Education Council

- Coordinates and facilitates the development of staff and promotes staff member contributions to professional practice
- Directs the development, coordination, and implementation of staff and patient education

Clinical Practice Council

- Fosters evidence-based practice and quality improvement



- Provides a venue for staff to bring practice concerns

Culture Council

- Provides a forum for monitoring and ensuring staff vitality such as culture initiatives, program development, and Magnet preparation
- Monitors, promotes, and maintains processes and programs to create a culture of recognition
- Identifies opportunities for improvement of employee engagement
- Promotes a professional work environment

Professional Governance Steering

- Provides oversight for the shared governance council structure
- Supports council chairs and activities